



# CERTIFICATE OF RECOGNITION

THIS CERTIFICATE IS PRESENTED TO :

***Mernda Junior Football Club***

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Acknowledging their commitment to the Women & Girls Community Football Charter

DATE OF COMPLETION: 07/ 10/ 2026

EXPIRY DATE: 07/ 10/ 2027

A handwritten signature in black ink that reads 'Debbie Lee'.

**Debbie Lee**  
National Women & Girls  
Football Lead

A handwritten signature in black ink that reads 'Sarah Pryer'.

**Sarah Pryer**  
Women & Girls  
Experience Lead - VIC

# WOMEN AND GIRLS COMMUNITY FOOTBALL CHARTER



## THE PURPOSE

The Women & Girls Community Football Charter is a commitment from Community Football Leagues, Clubs & Umpiring Groups to work towards making Community Football Club environments welcoming, safe and inclusive for Women & Girls. This charter sets out the expectation that Community Football Leagues, Clubs & Umpiring Groups will champion women and girls guided by the following principles.



### OPPORTUNITY

Women & girls can fully participate as players, coaches, umpires, volunteers & administrators.



### VISIBILITY

Women & girls are respected as leaders and role models.



### ACCESS

Women & girls have safe and fair access to facilities and resources.



### INVESTMENT

There is fair and equitable investment in women & girls' football.

## THE WHY

As a signatory of the Women & Girls Community Football Charter, **Mernda Junior Football Club** acknowledges;

- a. women & girls are starting from a different point in their involvement in Community Football than men & boys;
- b. there is a genuine need for change in creating more inclusive environments that will benefit our members;
- c. that driving equality will require commitment and an innovative approach; and
- d. that positive, targeted action is required to create more inclusive experiences for all women & girls

## PLEDGE

**Mernda Junior Football Club**

commits to:

- i. Undertaking the Women & Girls Community Football Quick Wins Checklist in order to assess current practices and identify opportunities;
- ii. Developing and implementing an accompanying action plan to strengthen inclusivity of women & girls within our Association;
- iii. A standing agenda item "Women and Girls charter" at committee meetings to track and ensure actions plans are delivered.
- iv. Strongly advocating for more women and girls to be involved in all areas of the game including playing, leading, officiating and administering the game;
- v. Ensuring that access to facilities and the allocation of resources is fair and equitable for women and girls; and,
- vi. Visibly celebrating the contributions of women & girls within our Association.